

PROVISIONS OF THE D.C. CHILD LABOR LAW

(EMPLOYMENT OF MINORS, D.C. CODE, TITLE 32, CHAPTER 2, SECTION 32-201 THROUGH 32-224, JUNE 15, 1976)

NO MINOR UNDER 14 YEARS OF AGE SHALL BE EMPLOYED* in any gainful occupation with the exception that minors 10 years of age and over may be employed outside of school hours in the distribution of newspapers and minors 12 years of age and over may be employed in the sale of newspapers.

No minor under 12 years of age shall distribute, sell or expose or offer for sale any newspapers, magazines, periodicals or any other article of merchandise of any description or distribute handbills or circulars in any street or public place; except minors 10 years of age and over may engage in the distribution of newspapers, magazines or periodicals on fixed routes. This section does not apply to the distribution or circulation of political literature or petitions or such other materials for which the minor receives no pay.

No minor under 16 years of age shall be employed at any of the following occupations:

- (1) in the operation of any machinery operated by power other than hand or foot power;
- (2) in oiling, wiping or cleaning machinery or assisting therein.

This section does not apply to any duly approved vocational education program or training under the auspices of the D.C. Board of Education or the Trustees of the University of The District of Columbia.

No minor under 18 years of age shall be employed:

- (1) at operating any freight or non-automatic elevator;
- (2) in any quarry, tunnel or excavation.

No minor under 16 years of age shall be employed in the stuffing of newspapers (inserters), nor shall work of any minor 16 or 17 years of age employed stuffing newspapers exceed 40 hours in any one week nor shall such minor be employed on more than one night in any week.

No minor under 18 years of age shall be employed in connection with any gainful occupation more than six (6) consecutive days in any one week or more than 48 hours in any one week or more than 8 hours in any one day.

No minor 16 or 17 years of age shall be employed before the hour of 6:00 AM nor after the hour of 10:00 PM, and no minor 14 or 15 years of age shall be employed before the hours of 7:00 AM nor after the hour of 7:00 PM, except during the summer (June 1 through Labor Day) when the evening hour shall be 9:00 PM.

No minor between the ages of 14 and 18 years of age shall be employed in any gainful occupation unless he/she has obtained a work permit. The employer shall keep the work permit on file and accessible to any person authorized to enforce this Act.

No minor under 16 years of age shall be employed in the sale of newspapers, magazines or any other articles or merchandise, in any street or public place unless he/she has procured and is wearing in plain sight a street trades badge issued by the Work Permits Unit.

No permit or badge shall be valid except for the employer named thereon and for the specific occupation designated.

EXCEPTION: MINORS BETWEEN 14 AND 18 YEARS OF AGE MAY BE EMPLOYED WITHOUT A WORK PERMIT OUTSIDE OF SCHOOL HOURS IN IRREGULAR OR CASUAL WORK USUAL TO THE HOME OF THE EMPLOYER; PROVIDED, THAT SUCH EMPLOYMENT SHALL NOT BE IN CONNECTION WITH NOR FORM A PART OF THE BUSINESS, TRADE PROFESSION OR OCCUPATION OF THE EMPLOYER.

PENALTIES

Whoever employs any minor in violation of any of the provisions of the D.C. Child Labor Law or any order issued under the Act or interferes with or obstructs or hinders the enforcement of the D.C. Child Labor Law and whoever having under his/her control or custody any minor permits him/her to be employed in violation of the provisions of this Act, shall be fined not less than \$1,000 nor more than \$3,000, or imprisoned not less than 10 days nor more than 30 days, or both. A person convicted of a 2nd or subsequent offense under this section shall be fined not less than \$3,000 nor more than \$5,000, or imprisoned not less than 30 days nor more than 90 days, or both. Each day during which a violation of this subchapter occurs shall constitute a separate offense.

***NOTE: THE TERM "EMPLOYED" WHEREVER USED SHALL INCLUDE EMPLOYED, PERMITTED OR SUFFERED TO WORK.**